

WE ARE *HIRING!*

Fort Mill Fire Department

**FIRE DRIVER/ENGINEER
STARTING SALARY: \$55,270.89**

REQUIRED :

- High school diploma or equivalence
- Valid driver's license
- IFSAC or ProBoard
- Firefighter II
- Pump Ops I and II
- EVDT

PREFERRED:

- Aerial Ops
- I-100/200/300/400/700/800
- Fire Instructor I
- Fire Officer I
- NREMT-B or must be obtained within 2 years of appointment.



BENEFITS:

- Free Blue Choice PPO Health Insurance and Principal Dental Coverage for the employee
- SCPORS Retirement and Optional 401k
- Paid vacation and sick leave
- Holiday Pay (9 Federal Holidays), 3 Floating Holidays, Paid Time Off, and Paid Sick Leave.
- Paid off duty training

Join Our Team!

TO APPLY:

Please visit job opportunities at:
fortmillsc.gov





Fire Driver Engineer

FD/8

Fire Department

Starting at \$55,270.89/annually

JOB SUMMARY

This position drives, operates, and maintains fire equipment and apparatus to mitigate fire and other emergency incidents.

MAJOR DUTIES

- Responds to alarms and assists in the suppression of fires, including rescue, entry, ventilating and salvage work; assumes command at emergency scenes until relieved by superior officer; directs emergency operations until relieved by a superior officer.
- Drives fire apparatus to emergency scenes; operates pumps; calculates and regulates water pressure through hose lines.
- Provides emergency medical care to patients at emergency scenes following establishes policies, protocols, and guidelines.
- Maintains inventory of tools and equipment on apparatus; conducts daily inspection of apparatus; performs daily operational readiness evaluations; performs routine maintenance on vehicles, apparatus and equipment; reports mechanical failures when assistance or repair is warranted; performs minor repairs and may assist on major repairs.
- Conducts periodic testing of pumps, hoses, apparatus, and equipment; tests fire hydrants.
- Maintains current knowledge of town streets, geography, and water system.
- Participates in providing information and educational programs to the public; conducts station tours.
- Maintains a variety of records; prepares required reports; prepares correspondence.
- Participates in station and ground maintenance work.
- Responds to after-hours emergencies as required.
- Performs related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of the principles, practices and procedures used in modern firefighting.
- Knowledge of the purposes, uses, and operating characteristics of a variety of vehicles, equipment, tools, and apparatus used in firefighting and other emergency response duties.
- Knowledge of the principles of mechanics, hydraulics, and mathematics as related to equipment operation duties.
- Knowledge of street and hydrant locations.
- Knowledge of pertinent federal, state and local laws, codes and regulations.
- Knowledge of safe driving principles and practices.
- Knowledge of emergency medical principles and practices.
- Skill in the safe and effective operation of firefighting apparatus and equipment.
- Skill in the operation of modern office equipment and computers.
- Skill in responding to fire and alarms and in effectively performing fire suppression and rescue work.
- Skill in providing effective stream flows from fire pumps and in effectively operating aerial ladder devices.
- Skill in preparing clear and precise reports using the records management system.
- Skill in oral and written communication.
- Skill in interpersonal relations.

SUPERVISORY CONTROLS

The Fire Captain assigns work in terms of very general instructions. The supervisor spot-checks completed work for compliance with procedures and the nature and propriety of the final results.

GUIDELINES

Guidelines include local, state, and federal laws and regulations; medical protocols; and town and department policies and procedures. These guidelines require judgment, selection, and interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of varied technical and equipment operation duties. Emergency and life-threatening situations contribute to the complexity of the work.

- The purpose of this position is to operate specialized equipment in response to fire and other emergency situations. Successful performance helps ensure the protection of community life and property.

CONTACTS

- Contacts are typically with co-workers, other emergency service providers, and the general public.
- Contacts are typically to give or exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed intermittently sitting, standing, bending, crouching, or stooping. The employee frequently lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.
- The work is typically performed in an office, except while at fire or other emergency scenes. The employee may be exposed to machinery with moving parts, irritating chemicals, extreme temperatures, hazardous situations, and inclement weather. The work requires the use of protective clothing and devices.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

This position may have functional supervision over assigned personnel.

MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to basic skills typically associated with a high school education.
- Experience sufficient to thoroughly understand the work of subordinate positions to be able to answer questions and resolve problems, usually associated with one to three years' experience or service.
- Or any equivalent combination of education and experience which provides required knowledge, skills, and abilities.
- Possession of or ability to readily obtain a valid driver's license for the type of vehicle or equipment operated.
- Ability to meet current requirements for certification by the South Carolina Fire Academy.
- Possession of or ability to readily obtain DHEC EMT certification.



EMPLOYEE BENEFITS STATEMENT

(ELIGIBLE EMPLOYEES ONLY)

- ★ Employees are eligible for all benefits the first of the month after their start date
- ★ Medical insurance through Blue Choice PPO
- ★ Dental, Vision, Basic & Voluntary Life insurance and Short- & Long-Term Disability policies through Principal
- ★ Accident & Cancer policies through Colonial Life
- ★ PEBA Retirement System – SCRS & PORS
- ★ Deferred Compensation plans through Empower



Flip over for more
information
regarding
benefits!

- ★ 9 observed Federal Holidays (Town offices Closed) & 3 Floating Holidays
- ★ Paid vacation and sick time accruals
- ★ Wellness Rewards Program

JOIN OUR TEAM!



Medical & Dental Plans: The Town pays for employee only coverage of the medical and dental plans and pays towards the premium when spouses and dependents are added.

Basic Life Insurance: The Town pays for a \$25,000 term life insurance benefit for each full-time employee. (Benefit reduces at ages 70, 75 & 80)

PEBA Retirement Systems: The Town participates in the South Carolina Retirement System (SCRS) and the Police Officer Retirement System (PORS). SCRS employees contribute 9% of every paycheck with the Town contributing 18.56%. PORS employees contribute 9.75% of every paycheck with the Town contributing 21.24%.

Deferred Compensation: Optional retirement plans include 401k, 401k Roth, 457b and 457b Roth. The Town currently only matches up to \$10 on the 401k plan.

Federal Holidays: The Town observes 9 Federal Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving, Day After Thanksgiving, Christmas Eve, and Christmas Day

Floating Holidays: Every employee receives 3 floating holidays during our fiscal year (Oct 1 – Sept 30). Floating Holidays can be used for any day the employee chooses (with supervisor approval).

Vacation Time: Vacation time starts accruing at 6.67 hours every month (80 hours annually) and increases after 5 years of service.

Sick Time: Sick time accrues at 8 hours every month.

Wellness Rewards: Incentive program where employees can earn points for participating in preventative health maintenance (Annual physicals, dental cleanings, lunch & learns, etc.) Additionally, discounted memberships are offered to the Gym at 214 Main and the Upper Palmetto YMCA's.